

# ILLINOIS STATE POLICE MERIT BOARD

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## 1ST QUARTER MEETING AGENDA JANUARY 14, 2026 10:30 a.m.

**MICHAEL A. BILANDIC BUILDING  
ROOM N502  
160 N. LASALLE STREET  
CHICAGO, ILLINOIS**

### AGENDA

#### **OPEN SESSION**

- I. APPROVAL OF MINUTES**
  - i. October 15, 2025 – 4<sup>th</sup> Quarter Board Meeting
- II. UPDATE ON BOARD PROCESSES**
  - i. Cadet Applicant Process
  - ii. Promotional Process
- III. DISCUSS ADMINISTRATIVE RULE AMENDMENTS**
- IV. QUESTIONS FROM GUESTS**

#### **EXECUTIVE SESSION**

- V. DISCIPLINE CASE DISCUSSION**
  - i. 23-2 Trooper Nicholas Stroud
  - ii. 23-3 Special Agent Patrick Kehoe Joint Motion & Settlement Agreement
  - iii. 24-3 Trooper Rasheed Jeffries Joint Motion to Dismiss
  - iv. 24-7 Trooper Samantha Hower Joint Motion to Dismiss
- VI. DISCIPLINE ACTION UPDATE**
- VII. MEETING MINUTES DISCUSSION**
  - i. Keep October 15, 2025, closed meeting minutes confidential

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## OPEN SESSION

### **VIII. VOTE ON DISCIPLINE**

- i. 23-2 Trooper Nicholas Stroud
- ii. 23-3 Special Agent Patrick Kehoe Joint Motion & Settlement Agreement
- iii. 24-3 Trooper Rasheed Jeffries Joint Motion to Dismiss
- iv. 24-7 Trooper Samantha Hower Joint Motion to Dismiss

### **IX. VOTE ON ADMINISTRATIVE RULE AMENDMENTS**

### **X. VOTE ON MEETING MINUTES**

- i. Keep October 15, 2025, closed meeting minutes confidential

### **XI. ADJOURN**