

ILLINOIS STATE POLICE MERIT BOARD



**1ST QUARTER MEETING AGENDA
JANUARY 14, 2026
10:30 a.m.**

**MICHAEL A. BILANDIC BUILDING
ROOM N502
160 N. LASALLE STREET
CHICAGO, ILLINOIS**

AGENDA

OPEN SESSION

- I. APPROVAL OF MINUTES**
 - i. October 15, 2025 – 4th Quarter Board Meeting
- II. UPDATE ON BOARD PROCESSES**
 - i. Cadet Applicant Process
 - ii. Promotional Process
- III. DISCUSS ADMINISTRATIVE RULE AMENDMENTS**
- IV. QUESTIONS FROM GUESTS**

EXECUTIVE SESSION

- V. DISCIPLINE CASE DISCUSSION**
 - i. 23-2 Trooper Nicholas Stroud
 - ii. 23-3 Special Agent Patrick Kehoe Joint Motion & Settlement Agreement
 - iii. 24-3 Trooper Rasheed Jeffries Joint Motion to Dismiss
 - iv. 24-7 Trooper Samantha Hower Joint Motion to Dismiss
- VI. DISCIPLINE ACTION UPDATE**
- VII. MEETING MINUTES DISCUSSION**
 - i. Keep October 15, 2025, closed meeting minutes confidential

ILLINOIS STATE POLICE MERIT BOARD



OPEN SESSION

VIII. VOTE ON DISCIPLINE

- i. 23-2 Trooper Nicholas Stroud
- ii. 23-3 Special Agent Patrick Kehoe Joint Motion & Settlement Agreement
- iii. 24-3 Trooper Rasheed Jeffries Joint Motion to Dismiss
- iv. 24-7 Trooper Samantha Hower Joint Motion to Dismiss

IX. VOTE ON ADMINISTRATIVE RULE AMENDMENTS

X. VOTE ON MEETING MINUTES

- i. Keep October 15, 2025, closed meeting minutes confidential

XI. ADJOURN