

**ILLINOIS STATE POLICE MERIT BOARD
MINUTES
3rd QUARTER BOARD MEETING – July 16, 2025**

Present were Illinois State Police Merit Board Chairman Tim Touhy, Secretary Michelle Carrera, Member Dr. Raymond Garcia, Member Honorable William Stiehl, Executive Director Emily Fox, and Chief Legal Counsel Daniel Dykstra.

Ms. Stephanie Garrett, Illinois State Police Chief Legal and Mr. Bruce Bialorucki, Illinois Troopers Lodge also attended the meeting in person.

The meeting was held at 555 W. Monroe Street, Chicago, Illinois. Chairman Touhy opened the meeting at 10:30 AM.

Chairman Touhy asked the Board Members and guests to introduce themselves.

The Board voted unanimously to approve the 2nd Quarter Board Meeting minutes held on April 16, 2025.

Executive Director Fox updated the Board on the Applicant Process. Cadet Class 150a began on January 5, with 47 cadets; and Cadet Class 150b began on April 20, with 59 cadets. On Friday, July 11, a total of 95 cadets graduated between CC150a and CC150b combined. Cadet Class 151 – Lateral is set to begin in September, and Cadet Class 152 – Traditional is set to begin in October. The deadline to apply for CC153 – Lateral was May 1. Applicant testing was held on May 3, May 14 and May 17. A total of 252 applicants were invited to participate in PFIT testing. Overall, 53 passed, 17 failed, and 112 no showed. Out of the 53 applicants who passed the PFIT, 49 passed the Recruitment Exam. Backgrounds have been initiated, and background review is scheduled for October 15 with interviews scheduled for October 28 and 29. Cadet Class 153 is set to begin in January 2026. The deadline to apply for Cadet Class 154 – traditional is October 1. Applicant testing will be held on October 4, October 18, and October 22. Background review and interviews will be conducted in March, with the class starting in June 2026.

Executive Director Fox updated the Board on the 2025 Promotional Process. In 2025, the Board will be testing to the rank of Lieutenant and Captain. Test development began in February, the reading lists were published on March 5, the study guide and candidate orientation were published on July 1. Test signup was held from June 1-June 30. We had 54 target Captain candidates, and 122 target Lieutenant candidates sign up to participate in the 2025 promotional process. Testing will be conducted September 15-19, at the Merit Board office in Springfield.

The Board voted unanimously to go into closed session.

Chairman Tim Touhy, Secretary Michelle Carrera, Member Dr. Raymond Garcia, Member Honorable William Stiehl, Executive Director Emily Fox, and Chief Legal Counsel Daniel Dykstra attended the closed session portion of the meeting.

The Board discussed the Petition for Review filed by Trooper Jason Hawkins.

The Board discussed the Special Agent Patrick Kehoe Joint Motion & Settlement Agreement.

Chief Legal Counsel Dykstra updated the Board on the Discipline Report.

The Board discussed cadet applicant fee waiver request 25-11.

The Board discussed keeping the April 16, 2025, closed meeting minutes confidential.

The Board voted unanimously to go out of closed session and return to open session.

The Board voted unanimously to dismiss the Petition for Review filed by Trooper Jason Hawkins.

The Board voted unanimously to deny the Joint Motion & Settlement Agreement in the Special Agent Patrick Kehoe matter.

The Board voted unanimously to keep the April 16, 2025, closed meeting minutes confidential.

The Board voted unanimously to grant cadet applicant fee waiver request 25-11.

The Board voted unanimously to adjourn the meeting.



Michelle Carrera, Secretary