Illinois State Police Merit Board

2026 Target Sergeant
Written Exam Reading List

This document presents the reading list from which the written job knowledge examination for the rank of Sergeant will be developed. The examination will consist of 100 closed-book, multiple-choice questions. You are responsible for reviewing this reading list, obtaining/gaining access to the reading materials and reviewing/studying these materials prior to the administration of the examination.

Reading Material	# of Final Items*
Illinois State Police Directives *Effective as of April 1, 2026*	54
Illinois State Police Troopers, Special Agents, and Sergeants Collective Bargaining Agreement *Effective: July 1, 2023 – June 30, 2027*	6
Illinois Compiled Statutes *Effective as of February 26, 2026*	15
Illinois State Police Shift Briefings	10
Illinois State Police Law Bulletins	3
Leaders Eat Last by Simon Sinek ISB-13: 978-1591845324	12

** The percentages above are approximations of final item totals and may vary throughout the exam development process.*

All selected Compiled Statutes, Shift Briefings, and Law Bulletins are available at:

www.illinoistrooper.com/login
Username: four-digit ISP Star ID #
Password: year, month, date of birth (yyyymmdd)

The tables on pages 2-6 contain details regarding the sections of each of the above referenced reading materials from which examination questions will be created.

Illinois State Police Directives (*Effective as of April 1, 2026*)	
Directive #	Title
ADM-006	Inspections
ADM-015	Media Guidelines
ENF-005	Neglected, Abused, and Dependent Minors
ENF-006	Domestic Violence
ENF-014	Prisoner Transportation, Handling, Searching, and Jailing
ENF-018	Driving Under the Influence Enforcement and Processing
ENF-019	Responding to Mentally Ill Persons
ENF-023	Roadside Safety Checks
ENF-031	Foreign Nationals
ENF-037	Warrantless Searches
ENF-047	Prohibition of Bias-Based Law Enforcement
ENF-050	Sexual Assault and Sexual Abuse Response
ENF-051	Automated License Plate Reader (ALPR)
ENF-053	Interaction with Homeless Persons
EQP-002	Department Vehicle Usage
EQP-003	Department Vehicle Crash and Incident Reporting
EQP-011	Stars and Identification Cards
EQP-015	Law Enforcement Mobile Recording Equipment (LEMRE)
EQP-016	Electronic Recording of Interviews and Interrogations
OPS-002	Weapons Discharge/Deadly Force Investigations
OPS-003	Vehicle Pursuits and Forcible Vehicle Stops
OPS-014	Missing Person Response
OPS-037	Juvenile Procedures
OPS-042	Investigative Responsibilities
OPS-044	Official Advanced Funds
OPS-045	Confidential Sources
OPS-046	Use of Force and Intermediate Weapons
OPS-061	Traffic Crash Investigations
OPS-081	Emergency/High Speed Response Driving
OPS-089	Officer-Involved Death Investigations
OPS-100	Continuity of Operations
OPS-101	All-Hazards Operations
OPS-201	Evidence – Collecting and Packaging
ORD-001	Firearms
PER-001	Peer Support Program

Illinois State Police Directives (*Effective as of April 1, 2026*)	
Directive #	Title
PER-003	Medical Response System
PER-009	Equal Employment Opportunity
PER-025	Timekeeping
PER-027	Sick Leave – Sworn
PER-030	Complaint and Disciplinary Investigations
PER-032	Discrimination and Harassment
PER-033	Sexual Harassment
PER-035	Secondary Employment
PER-060	Performance Standards
PER-064	Critical Incident Stress Management
ROC-002	Rules of Conduct
SRV-017	Resiliency Support System
SRV-208	Mobile Data Computer Systems
SRV-221	Internet Use
SRV-222	Social Networking/Media Guidelines

Illinois State Police Troopers, Special Agents, and Sergeants Collective Bargaining Agreement ***Effective: July 1, 2023 – June 30, 2027***	
Article	Title
4	Management Rights
7	Officer's Bill of Rights
8	Grievance and Arbitration Procedure
12	Officer Security
15	General Provisions
18	Seniority
19	Leaves of Absence
20	Wages and Additional Compensation
21	Working Out of Classification
22	Issued Clothing and Equipment
24	Vacations
28	Seniority Positions
29	Holidays
30	Overtime
31	Sick Leave
33	Secondary Employment
38	Transfers
40	Special Details of Short Duration
41	Residency

Illinois Compiled Statues (*Effective as of February 26, 2026*)	
Chapter / Sub-Chapter	**Specific Articles**
405 ILCS 5, Chapter VI	
410 ILCS 705	Cannabis Regulation and Tax Act: Article 10 Personal Use of Cannabis
430 ILCS 66	
625 ILCS 5, Chapter 11	Article II Obedience to and Effect of Traffic Laws Article IV Crashes Article V Driving While Under the Influence, Transporting Liquor, and Reckless Driving Article IX Right-of-Way
720 ILCS 5, Title I	
720 ILCS 5, Title III	Article 9 Homicide Article 10 Kidnapping and Related Offenses Article 11 Sex Offenses Article 12 Bodily Harm Article 16 Theft and Related Offenses Article 18 Robbery Article 19 Burglary Article 21 Damage and Trespass to Property Article 24 Deadly Weapons Article 26 Disorderly Conduct Article 33A Armed Violence
720 ILCS 550	
720 ILCS 600	
725 ILCS 5, Title I	Article 103 Rights of Accused
725 ILCS 5, Title II	Article 107 Arrest Article 108 Search and Seizure
725 ILCS 5, Title IV	Article 112A Protective Orders

Illinois State Police Shift Briefings
2025-02 Immigration Refresher
2025-05 Karina's Law
2025-07 Human Trafficking
2025-09 Bias-Based Policing
2025-12 The Firearms Restraining Order Acts
2025-11 Scott's Law (625 ILS 5/11-907)
2025-04 Move Over Get Pulled Over
2025-07 Autism Informed Response
2025-10 Officer Wellness and Mental Health

Illinois Law Bulletins
December 2025 Reports Involving Abuse, Neglect, and Exploitation
December 2025 The Bivens Act & the Court Access, Safety, and Participation Act
July 2025 Compulsory Joinder
June 2024 (#3) Large Capacity Ammunition Feeding Devices
December 2024 Vehicle Searches and the Odor of Raw Cannabis

Leaders Eat Last
Entire Book is Eligible for Testing Content

