

# ILLINOIS STATE POLICE MERIT BOARD

## MINUTES

### BOARD MEETING – April 16, 2010

Present at our Springfield location was John Rednour, Board Chairman; Ken Schloemer, Board Secretary; Ronald Cooley, Executive Director, Julie Jones Webster, Human Resource Specialist and Linda Sczurko, Human Resource Specialist. Present at our Northfield location was Richard Joutras, Board Member. Mr. Art Smith was unable to attend the meeting. The Springfield location was held at the office of the Illinois State Police Merit Board, 531 Sangamon Avenue E, Springfield, IL and the Northfield location was held at the Northfield Police Department, Police Conference Room, 350 Walnut Avenue, Northfield, IL 60093.

Also in attendance was Deputy Director Michael Snyder, ISP Division of Operations; Captain Brian Hollo, District 12 Commander; Master Sergeant Patrick O'Driscoll, Teamster Union; Master Sergeant Isaiah Vega, HISLEA; Mr. John Hosteny, Sergeant Kelly Walter and Mr. Nick Kondolis, ISP Legal; and Ms. Suzane Bond, ISP EEO office.

Chairman Rednour opened the meeting at 9:00 AM.

He reminded everyone that the meeting was being recorded for ease in writing the minutes.

The following minutes were approved:

#### January 21, 2010 – 1<sup>st</sup> Quarter Merit Board Meeting

Mr. Ron Cooley updated the Board on the applicant process reporting the Recruitment Testing is scheduled in Chicago on May 15, 2010 at Triton College. We anticipate approximately 600 applicants will be invited. Backgrounds were initiated for a tentative class in June of 2010. Oral interviews were held on April 14 & 15 with 60 candidates competing.

Mr. Cooley also stated Promotional Announcement & Reading lists are scheduled to be mailed April 30. We will be mailing out study guides in this mailing as well. We will be adding an Orientation to our website that will give candidates an insight to how the Job Knowledge Exam will be structured. Candidates testing to Sergeant and Master Sergeant will be able to sign up for their exam on line once again. The sign up will be between May 31 – July 30. Job Knowledge Exam to Sergeant is scheduled for September 14 and to Master Sergeant on September 15.

The Board asked if there were any questions and then voted to go out of open session and go into closed session to review personnel issues, pending disciplinary matters, lawsuits, and discuss minutes and recording of the meetings lawfully closed under the Open Meeting Act it determine if those minutes are to be kept confidential.

The Board discussed the Joint Motion for a Decision on the Trooper Calvin Dye matter.

The Board discussed the Lieutenant Susan Culp matter.

The Board discussed the Captain Cheryl Born matter.

The Board discussed the Joint Motion for a Decision on the Trooper Robert Swift matter.

The Board discussed the Motion to Dismiss on the Trooper Amy Cooper matter.

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Julie Jones updated the Board on the current status of the Merit Board Docket, Administrative Reviews and EEOC/Human Rights Cases.

Director Ronald Cooley updated the Board on all current lawsuits and Legislative Matters.

The Board discussed to keep the January 21, 2010 closed meeting minutes closed.

The Board voted unanimously to go out of closed session and return to Open Session.

The Board voted unanimously to accept the Joint Motion for a Decision on the Trooper Calvin Dye matter and suspend Trooper Dye for a period of one hundred five (105) days.

After reviewing the Hearing Officer's findings of fact and conclusions of Law, the Board voted unanimously to suspend Lt. Susan Culp for a period of five (5) days.

The Board voted unanimously to accept the settlement issued in the Captain Cheryl Born matter and suspend Captain Born for a period of thirty-one (31) days.

The Board voted unanimously to accept the Joint Motion for a Decision on the Trooper Robert Swift matter and suspended Trooper Swift for one hundred fifty (150) days.

The Board voted unanimously to accept the Motion to Dismiss in the Trooper Amy cooper matter.

The Board voted to keep the January 21, 2010 closed meeting minutes confidential.

The Board voted unanimously to adjourn the meeting.

  
Ken Schloemer, Secretary