

# ILLINOIS STATE POLICE MERIT BOARD

## MINUTES

### BOARD MEETING – October 15, 2015

Present were George Pradel, Board Chairman; John Spring, Reeve Waud, Board Member; Jim Riley, Board Member; Earl Hernandez, Acting Board Secretary; Ronald Cooley, Executive Director; Julie Webster, Human Resource Specialist.

Also in attendance were Frank Krebs; Paul Ooton; Anthony McClure, DOO; John Baker; Missy McClure; Captain Pat Murphy, ISP Academy; Colonel Kelly Walter, DOA; Trooper Tim Baker, DOO; Barbra Fritsche; Allen Yow; John Hosteny, ISP Legal; Captain Jeff Jacobs, DII; M/Sgt. Angela Kinster; ISP; Lt. Greg Kilduff, ISP DII; Trooper Daron Barge, ISP; M/Sgt. James Poortinga, ISP Teamsters; Chief of Staff Steve Lyddon, ISP; LTC Jim Winters, ISP; M/Sgt. Paul Carlos, ISP Teamsters; Colonel Tad Williams, ISP; LTC Isiah D. Vega, ISP DOA; LTC JoAnn Johnson, ISP DII. The meeting was held at the office of the Illinois State Police Merit Board, 531 Sangamon Avenue East, Springfield, Illinois.

Acting Board Chairman George Pradel opened the meeting at 8:00 AM.

Acting Board Chairman George Pradel reminded everyone that the meeting was being recorded for ease in writing the minutes.

Director Ron Cooley reported the application process is now open; there are currently over 1,200 acceptable applicants that have begun testing. Director Cooley also reported that the 2015 Promotional Process has completed and the appeals process has begun.

The Board announced the 2016 Board Meeting Dates

January 8, 2016 – Chicago

April 15, 2016 – Springfield

July 15, 2016 – Chicago

October 21, 2016 – Springfield

The following minutes were approved:

July 17<sup>th</sup>, 2015 – 3<sup>rd</sup> Quarterly Merit Board Meeting

The Board unanimously voted to make A. George Pradel the Board Chairman.

The Board unanimously voted to make Earl Hernandez the Board Secretary.

John Baker:

“Mr. Chairman, my name is John Baker, I am here today on behalf of Anthony McClure who is one of the disciplinary cases who is before you today. Brevity has never been my strong suits but I am going to try to be very brief today. What I would like from you today is to hear from M.Sgt. Anthony McClure and his wife. I am here in case you have any legal issues or the factual issues that are left unresolved. What I would like to say is that representing M/Sgt McClure has been a true honor to me, I think what you will hear from Tony is that he made a terrible mistake and he will acknowledge that he made a terrible mistake and he has done everything in his power to right that. And we are asking this board to take in consideration his lengthy an honorable tenure with the state police and most importantly what he has done after the fact and M/Sgt McClure has served 18-20 months since this incident arose. At the Merit Board hearing his commanding officer testified about his integrity and what he has done to make a mends. At this point I would like to invite Anthony McClure up to address the board and answer any questions you might have.

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Anthony McClure:

“I am going to try first of all I want to apologize for my wife for publicly embarrassing her, apologize to you guys for you to having to even hear this and apologize to my friends for the things that I’ve done and I love my job and I just ask for your mercy”

Missy McClure:

Thank you for your time today it’s been two years since this whole ordeal began and tony and I have had some major obstacles in our marriage but I am happy to tell you that we celebrated our 25th wedding anniversary two weeks ago and I’m in it for the long hall. I believe in our marriage I believe in my husband and I’m a forgiving, understanding person and with that Tony and I have been able to put the past behind us and to move forward. It has been difficult, but I truly believe that my husband has done everything above and beyond to compensate what he has done. he is a dedicated hard working man an looking at the scope of his 20 years with ISP is a true accurate portrait of my husband; I truly believe with all my hear that Tony is a good man who made a bad choice plain and simple, and I would just ask for your consideration.

The Board voted to go out of open session and went into closed session.

The Board discussed the Trooper James Bradley matter.

The Board discussed the Master Sergeant Anthony McClure matter.

The Board discussed the Trooper Timothy Baker matter.

The Board discussed personnel matters.

Julie updated the Board on the Disciplinary Report.

The Board voted to go out of closed session and to go back into open session.

The Board voted to suspend Trooper James Bradley for 45 days.

The Board voted to terminate Master Sergeant Anthony McClure.

The Board voted to accept the Joint Motion for Decision on the Trooper Timothy Baker matter.

The Board voted to keep the July 17, 2015 closed meeting minutes confidential.

Acting Board Chairman George Pradel asked if there were any questions from the audience.

There were no questions.

The Board voted unanimously to adjourn the meeting.



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Earl Hernandez, Secretary