

ILLINOIS STATE POLICE MERIT BOARD

MINUTES

BOARD MEETING – January 21, 2010

Present were John Rednour, Board Chairman; Ken Schloemer, Board Secretary; Richard Joutras, Board Member; and Art Smith, Board Member; Ronald Cooley, Executive Director, Julie Jones Webster, Human Resource Specialist and Linda Szcurko, Human Resource Specialist.

Also in attendance was Colonel Jack Garcia, Captain Edward Baker, and Master Sergeantn Isaiah D. Vega, representing ISP DII; Ms. Patricia Scott, representing Teamster Union and Sergeant James V. Rosanova, representing ISP Legal Office. The meeting was held at the James R Thompson Center, 100 W. Randolph Street, Chicago, IL.

Chairman Rednour opened the meeting at 1:00 PM.

He reminded everyone that the meeting was being recorded for ease in writing the minutes.

The following minutes were approved:

October 19, 2009 – 4th Quarter Merit Board Meeting

Mr. Ron Cooley updated the Board on the applicant process reporting the Recruitment Testing is scheduled in Chicago on January 23, 2010 at UIC. 418 applicants have been invited and in Springfield we will be testing on February 6, at the ISP Academy. 242 applicants have been invited. There is a tentative class scheduled for the end of May 2010. We will immediately begin backgrounds in preparation for this class.

Mr. Cooley also updated the Board on the Promotional Process stating assessment exercise scoring is underway and we anticipate receiving these scores in mid February. We anticipate delivering the 2009 Promotional Certification lists on May 1, 2010. Mr. Cooley also reported negotiations are in place to determine what vendor will be used for the 2010 Promotional Process. Subject Matter Experts have been identified and are ready to begin the process.

Mr. Cooley reported the trooper occupational analysis is complete and was delivered to the Merit Board on Monday, January 19. We are looking into completing the Sergeant and Master Sergeant Occupational Analysis by June 30, 2010. We also have our new digital archiving system installed and we are in the process of loading all of our financial and recruitment/selection paper documents into the system, with the promotion archives soon to follow. By having all of our documents available in digital format, it will allow for extraordinarily fast retrieval of information pertaining to all functions of the Merit Board.

The Board asked if there were any questions and then voted to go out of open session and go into closed session to review personnel issues, pending disciplinary matters, lawsuits, and discuss minutes and recording of the meetings lawfully closed under the Open Meeting Act it determine if those minutes are to be kept confidential.

The Board discussed the Senior Agent Bradley Becker Discipline matter.

The Board discussed the Joint Motion to Dismiss in the Trooper Jason Ritter matter.

The Board discussed the matter of Captain Cheryl Born.

Julie Jones updated the Board on the current status of the Merit Board Docket, Administrative Reviews and EEOC/Human Rights Cases.

Director Ronald Cooley updated the Board on all current lawsuits and Legislative Matters.

The Board discussed to keep the October 19, 2009 closed meeting minutes closed.

The Board voted unanimously to go out of closed session and return to Open Session.

The Board voted unanimously to accept the Findings of Fact and Conclusions of Law and terminate Senior Agent Bradley Becker from employment with the Illinois State Police.

The Board voted unanimously to accept the Joint Motion to Dismiss on the Jason Ritter matter based on his resignation from the Illinois State Police.

The Board voted unanimously in the Captain Cheryl Born matter that there is insufficient information to consider the matter at this time and requests the parties submit sufficient information to the Board for consideration; including, but not limited to, a copy of the Agreement signed by the parties and sufficient facts to apprise the Board as to the basis for the underlying Complaint for discipline. This matter is continued and the parties are ordered to submit the requested documents or information to the Board within 30 days from the date of this Order. The Merit Board specifically notes herein that the Board recognizes its responsibility to carefully review any proposed settlement and any agreement for discipline keeping in mind its duty to fulfill the stated policy of the Illinois State Police Act which created the Merit Board to exercise independent powers and duties in regard to the discipline of State Police officers. This cause is herewith continued to allow the parties to present additional information to the Board to consider with this Complaint before the Board issues any ruling on this Complaint at the request of the Director.

The Board voted to keep the October 19, 2009 closed meeting minutes confidential.

The Board voted unanimously to adjourn the meeting.



Ken Schloemer, Secretary