

ILLINOIS STATE POLICE MERIT BOARD

MINUTES

BOARD MEETING – January 30, 2018

Present were Reeve Waud, Board Chairman; Andrew Berlin, Board Member; John Spring, Board Member; Jack S. Garcia, Executive Director; Daniel Dykstra, Chief Legal Counsel; and Emily Fox, Human Resources Representative.

Richard Porter, Board Member and Jim Riley, Board Secretary attended the meeting via teleconference.

Also in attendance were: Colonel Kelly Walter, ISP Division of Administration; Deputy Chief Legal Counsel, Marni Malowitz, ISP Legal; Lieutenant Colonel Isaiah D. Vega, ISP Division of Internal Investigations; Sergeant Jeffrey Dybeck, ISP Division of Operations; First Deputy Director Chad Peterson, ISP; Sergeant Hector Alejandro, ISP Recruitment; Lieutenant Larry Martinez, ISP Division of Internal Investigations; Special Agent Emily Staerk, ISP Division of Internal Investigations.

The meeting was held at the James R. Thompson Center, 100 W Randolph, Chicago, Illinois.

Board Chairman Reeve Waud opened the meeting at 7:30 AM.

Chairman Waud asked the Board Members to introduce themselves.

The following minutes were approved: October 17, 2017–4th Quarterly Merit Board Meeting and November 8, 2017 – Special Board Meeting.

Emily updated the Board on Cadet Class 126. A total of 124 applicants were certified to Cadet Class 126. A total of 88 cadets started the academy and a total 61 cadets graduated on December 22, 2017. A total of 165 candidates were certified to Cadet Class 127 on November 10, 2017. Nineteen failed the psychological, fourteen failed or withdrew at the medical phase, fifteen were no shows, one was placed on medical hold status, and three were medical holdovers from Cadet Class 126. A total of 116 successfully completed psychologicals/medicals. Cadet Class 127 is set to begin February 11, 2018. Two separate PFit examinations were conducted for Cadet Class 128. On December 10, 2017 in Glen Ellyn, 167 applicants were invited, a total of 96 passed, 22 failed, 4 withdrew and a total of 44 applicants did not show for their PFit examination. One applicant was placed on military hold status. On January 7, 2018, in Oak Lawn, a total of 109 applicants were invited, 48 passed, 10 failed, 6 withdrew, and 44 applicants did not show for their PFit examination. One additional applicant was placed on military hold status. A total of 144 applicants were sent to backgrounds. Background Review is scheduled for March 8, 2018 in Tinley Park. Oral Interviews will be held at the Merit Board Office in Springfield on March 20-21, 2018. A total of 54 applicants are currently in the process of taking the written examination. The Merit Board began advertising on theblueline.com, a popular law enforcement focused website. The ad posting received over 16,000 hits in two months. The ad will now be posted on the website indefinitely.

Emily updated the Board on the 2017 Promotional Process. The 2017 Promotional Lists were delivered to the Director of State Police on December 1, 2017. 2018 Promotional Testing will be held the week of September 24-28, 2018 to the rank of Master Sergeant. All Troopers will take the written examination statewide on September 11, 2018.

The Board voted to go into closed session.

The Board voted to go out of closed session and return to open session.

The Board voted unanimously to suspend Trooper Jeffrey Dybeck for 120 days

The Board voted unanimously to accept the Joint Motion for a Decision of the Merit Board and suspend Master Sergeant Ronald Salier for 35 days.

The Board voted unanimously to renew the contract of Illinois State Police Merit Board Director Garcia.

The Board voted to implement the Board's Conflict of Interest Statement Policy.

The Board unanimously voted to keep the October 17, 2017 and November 8, 2017 meeting minutes confidential.

The Board voted unanimously to adjourn the meeting.

A handwritten signature in black ink, appearing to be 'JR', written over a horizontal line.

Jim Riley, Secretary